



Chief, St. John's Rehabilitation Program

Sunnybrook Health Sciences Centre, in Toronto, Canada, a fully affiliated academic Health Sciences facility of the University of Toronto, is inviting applications for its Chief of St. John's Rehabilitation Program. The anticipated start date is July 1, 2024, or as mutually agreed upon.

Sunnybrook has an ambitious vision to *Invent the Future of Health Care*. Sunnybrook's Strategic Plan 2021-25 emphasizes the essential role that Sunnybrook plays, not only through its tertiary regional and provincial programs, but also supporting the community needs of the North Toronto Ontario Health Team. Our strategic plan identifies four strategic directions that include personalized and precise treatments; integrated and sustainable models of care across the health system; improving quality and creating a better care experience; and building high performing teams. To learn more about our strategic plan, please visit: <https://sunnybrook.ca/content/?page=strategic-plan-2021-25&rr=strategicplan>

St. John's Rehabilitation Program at Sunnybrook is a 178 bed rehabilitation centre that provides care for adults recovering from life changing illness or injury. Aligned with Sunnybrook's corporate vision, the vision of the St. John's Rehabilitation Program is to *Invent the Future of Rehabilitation Care*. Complex services include amputees, cardiac, stroke, trauma and Ontario's only burn rehabilitation centre. Other areas of focus include cancer, oncology, neurology and musculoskeletal rehabilitation. The program delivers individually customized rehabilitation services that focus on the whole person – mind, body and soul.

As a premier academic health sciences centre, Sunnybrook is committed to high quality inter-professional education. It provides unique educational experiences for more than 4,000 trainees each year and is the home of one of the University's four Academies for undergraduate medical education in addition to providing superb postgraduate and fellowship training in virtually all disciplines.

Sunnybrook Research Institute (SRI) is the research arm of Sunnybrook Health Sciences Centre and has internationally acclaimed programs in basic and applied research. SRI scientists work to understand and prevent disease, and to develop treatments that enhance and extend life. Each year, SRI conducts about \$100 million in research developing innovations in care for more than 1.3 million patients. For more information about SRI, please visit www.sunnybrook.ca/research

Philanthropy is an essential enabler of Sunnybrook's vision to *Invent the Future of Health Care*. The Chief of the St. John's Rehabilitation Program will play an active role in the fundraising to achieve the Program's ambition in close partnership with the Sunnybrook Foundation and our standards for ethical and coordinated practice. This includes working broadly amongst colleagues to establish key philanthropic priorities that flow from and align with the strategic direction, and modelling a culture of gratitude with Program staff that enables Foundation partners to maximize fundraising efforts with potential donors to advance these priorities and make them a reality.

The John and Sally Eaton Chair in Rehabilitation Research is an endowed chair between Sunnybrook Health Sciences Centre and the University of Toronto held at St. John's Rehabilitation. For over a decade, The Eaton Family's generosity has elevated research and care at St. John's Rehabilitation providing a sustainable source of research funding leveraged to attract additional grant support. The current chairholder's term ends in June 2024. The chair term is five years and is renewable for a second term. While the recruitment process of the Eaton Chair is separate from the recruitment of the Chief of the St. John's Rehabilitation Program, the incoming Chief would be eligible to be considered for the Chair role.

The successful candidate will be a transformational leader with outstanding interpersonal skills. The candidate will have the vision to advance integration with Sunnybrook strategic priorities as well as with the broader community; commitment to forging partnerships with other institutions, community agencies and our North Toronto Ontario Health Team to support the development of integrated delivery systems; experience working in diverse populations;

values inclusiveness, equity and diversity, and in nurturing an ethos of culturally-sensitive care; strong leadership capabilities, significant experience as an effective and generous mentor to trainees and faculty at all stages of their careers; a record of peer-reviewed research; leadership in undergraduate, postgraduate, fellowship, continuing medical education or patient education; and/or leadership in model service delivery as a creative professional academic activity.

Candidates must hold an MD and have certification from the Royal College of Physicians and Surgeons of Canada or the College of Family Physicians of Canada (or equivalent qualification from another jurisdiction), have significant experience in rehabilitation medicine, and be eligible to hold a clinical full time academic appointment at the University of Toronto at the rank of Associate or Full Professor in an appropriate clinical department.

Estimated remuneration (combination of clinical earnings and administrative stipend) will be in the range of \$250,000-\$350,000, commensurate with academic rank, qualifications and experience.

To apply:

Applications will be accepted until April 15, 2024, however the position will remain open until filled or recruitment is closed. Review of applications will begin immediately. Interested candidates must submit (1) letter of interest, (2) statement on contributions to equity, diversity and inclusion (EDI) [300-words maximum], (3) up-to-date curriculum vitae and (4) names and contact information of three referees. Examples of contributions to EDI include faculty and/or leadership development initiatives; development of inclusive pedagogies; research, scholarship and/or teaching with a focus on underrepresented and historically marginalized communities; public engagement activities that reach out to marginalized communities; mentoring of students, staff and/or faculty from underrepresented groups.

Application package should be submitted to:

Martha Tory, Chair, Search Committee, c/o Ms. Rajni Sandhu, Office of Medical Professional Practice, Sunnybrook Health Sciences Centre, 2075 Bayview Avenue, Room DG29, Toronto, Ontario, M4N 3M5 Canada. Email: rajni.sandhu@sunnybrook.ca

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement

Sunnybrook Health Sciences Centre and the University of Toronto embrace Diversity and are building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

Accessibility Statement

Sunnybrook Health Sciences Centre and the University of Toronto strive to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

We are committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require accommodation for disability during any stage of the recruitment process, please indicate this on your Internal Application/Transfer Form.