

Policy for Honorarium Payments for Accredited Symposia

The Canadian Association of Physical Medicine & Rehabilitation (CAPM&R) is an accredited provider of the Royal College of Physicians and Surgeons of Canada, and as such has adopted the Royal College standards and the Canadian Medical Association's guidelines as the primary principles for the development of all CPD programs.

This policy addresses the honoraria amounts to be paid for CAPM&R co-developed educational programs. The intention of this policy is to ensure uniformity in honoraria for those who participate in the development and delivery of content for CAPM&R codeveloped educational programs. Honoraria payments do not include travel expenses.

The CAPM&R has established the following honoraria amounts based on the work required for each role.

Planning Committee Members:

Planning committee chairs and members may be paid a maximum honorarium of \$2500* to compensate for committee work, extensive slide preparation, educational and ethical standards review or additional documented responsibilities.

Speakers: The following honoraria have been established for speakers at accredited events to compensate for presentation development and time away from work.

- Specialist Speakers: Maximum of \$2500*
- Primary Care Physicians/Allied Health Speakers: Maximum of \$1,000*

*If the honoraria you wish to provide exceed the limits of these amounts, you may submit a request for exemptions to this policy in writing for review by the CAPM&R's Continuing Professional Development Committee.

Questions or requests for exemptions may be directed to: info@capmr.ca